



भारतीय प्रौद्योगिकी संस्थान (भारतीय खनि विद्यापीठ), धनबाद
धनबाद- 826 004 (झारखण्ड), भारत
Indian Institute of Technology (Indian School of Mines), Dhanbad
Dhanbad – 826 004 (Jharkhand), India

No. 411002/12/2025-NFR

Date: 20th February, 2026

ADVERTISEMENT

Indian Institute of Technology (Indian School of Mines), Dhanbad formerly known as Indian School of Mines, Dhanbad established in 1926 has 17 full-fledged departments offering undergraduate, postgraduate and doctoral level courses in various branches of Engineering, Pure and Applied Sciences, Management and Humanities & Social Sciences. Other details regarding the Institute and its activities may be obtained from its website www.iitism.ac.in.

The Institute invites application from Indian Nationals for appointment to following non- teaching post(s):

Sl. No.	Post & Pay Level	No. of Vacancy	Remarks
1.	Deputy Librarian Academic Pay Level – 12 (Rs. 79,800 – 2,11,500)	01 (UR)	The post is suitable for Divyang candidates having the following categories of benchmark disabilities:- (a) Low Vision (b) Hard of hearing and (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
2.	Assistant Librarian Academic Pay Level – 10 (Rs. 57,700 – 1,82,400)	01 (UR)	The post is reserved for Divyang candidates having benchmark (b) – Hard of hearing.
3.	Deputy Registrar Pay Level – 12 (Rs. 78,800 – 2,09,200)	01 (EWS)*	The posts are suitable for Divyang candidates having the following categories of benchmark disabilities:- (a) Low Vision (b) Hard of hearing and (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy.
4.	Assistant Registrar Pay Level – 10 (Rs. 56,100 – 1,77,500)	02 [01- UR & 01- SC]	

* In the event of non-availability of EWS applicant(s), the post will be filled, treating it as an unreserved post. Hence, candidates who are eligible for the general category (unreserved posts) are encouraged to apply for the post.

Eligibility Conditions:

Deputy Librarian
Academic Pay Level- 12 (Rs. 79,800 – 2,11,500)
Age Limit: 50 Years

Educational and other Qualifications-

Essential:

- i. A Master's Degree in library science/information science/documentation science, with at least 55% marks or an equivalent grade in a point-scale, wherever grading system is followed.
- ii. Eight years' experience as an Assistant University Librarian/College Librarian [Academic Pay Level-10 (Rs. 57700 - 182400)].
- iii. Evidence of innovative library services including integration of ICT in library.
- iv. A Ph.D. Degree in Library Science/ Information Science / Documentation Science/Archives and Manuscript keeping/Computerization of Library.

Assistant Librarian
Academic Pay Level- 10 (Rs. 57,700 - 1,82,400)
Age Limit: 45 Years

Educational and other Qualifications-

Essential:

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- ii) A consistently good academic record, with knowledge of computerization of a Library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:
Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:-
 - a) The Ph.D. degree of the candidate has been awarded in the regular mode
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) Open Ph.D. viva voce of the candidate has been conducted;
 - d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored /funded/ supported by the UGC/ ICSSR/ CSIR or any similar agency.

Note:

- (i) The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

(ii) NET shall also not be required for candidates in such Master's Programmes for which NET is not conducted by the UGC or CSIR.

Experience:-

Relevant experience of Minimum 06 years after the qualifying degree, out of which three years in PL-7 (PB-II GP 4600) or above.

Deputy Registrar
Pay Level- 12 (Rs. 78,800 – 2,09,200)
Age Limit: 50 Years

Educational and other Qualifications-

Essential:

Masters' degree or equivalent in any discipline with at least 55% marks or its equivalent Grade of B in the UGC seven points scale.

Experience:

At least 9 Years' experience as Assistant Professor in the AGP of Rs. 6000/- (Academic Pay Level – 10) and above with experience in educational administration or Comparable experience in research establishment and / or other institutions of higher education.

OR

5 years' of administrative experience as Assistant Registrar or equivalent post in Pay Band – 3 Grade Pay of Rs. 5400 (Pay Level–10) and above. Experience in handling computerized administration / Establishment/ Stores & Purchase /financial matters.

Desirable:

A degree in Law /Management / engineering/CA/CS/ICWA from a recognized University/ institute.

Assistant Registrar
Pay Level- 10 (Rs. 56,100 – 1,77,500)
Age Limit: 40 Years

Educational and other Qualifications-

Essential:

Masters' degree or equivalent in any discipline with at least 55% marks or its equivalent Grade of B in the UGC seven points scale.

Experience:

At least five years relevant administrative experience in supervisory capacity in a Govt. office/university/ technological institution or an organization of repute which may include activities related to examinations, academics, establishment, general administration, R&D, student affairs, accounts etc. in the grade pay of Rs. 4600 (Pay Level – 7) or equivalent.

Desirable:

- i) Professional qualification in area of Management / Finance & Accounts
- ii) Experience in handling Administrative / Legal / Finance / Stores & Purchase / Establishments matters.

Note:-

- a) **A single pdf containing the proof of all requisite educational qualification must be uploaded with the application.**
- b) **A single pdf of all experience certificates must be uploaded with the application.**
- c) **The applicants must possess the essential educational qualifications and experience indicated above against the post. Non-possession of essential requirements will lead to disqualification.**

GENERAL INSTRUCTIONS TO THE CANDIDATES

1.	<p>The Institute reserves its right to place a reasonable limit on the total number of candidates to be called for selection process.</p> <p>Fulfillment of qualifications per-se does not entitle a candidate to be called for selection process.</p> <p>Admission of the applicants to any stage of the selection process will be purely provisional subject to confirmation that they satisfy the prescribed eligibility conditions. Mere issue of registration certificate/ Admit card/ call letter will not imply that his/ her candidature has been found eligible.</p> <p>The Institute reserves the right not to fill up the posts, cancel the Advt. in whole or in part without assigning any reason and its decision in this regard shall be final.</p>
2.	<p>In the case of employee of this Institute, who have served in this Institute for at least three years on a regular post, the maximum age limit is 50 years.</p> <p>In the case of candidates who have been serving in the Institute or other IITs/NITs/CFTIs etc. for at least three years on regular post, the maximum age limit may be relaxed by 5 years. (No age relaxation for the employees from private organizations shall be admissible under this clause.)</p> <p>Age relaxation for SC candidates against reserved posts shall be admissible as per Government of India norms.</p> <p>Age relaxations as per GoI norms shall also be admissible to the regular employees of Central/State Governments; Ex-Servicemen, Divyang candidates etc.</p>
3.	<p>The closing date for submission of application shall be considered the cut-off date for age, educational qualification and experience etc.</p>
4.	<p>The Institute follows the reservation norms as per GOI rules for SC and EWS. Central Govt. approved list of SC category is applicable at IIT (ISM), Dhanbad.</p> <p>The SC and EWS candidates are required to attach a copy of the Caste / EWS Certificate with the application in the latest format prescribed by the Govt. of India.</p> <p>Valid SC and EWS certificate issued by the Competent Authority as decided</p>

	<p>by the Govt. of India, before the closing date of the submission of application will be considered. Such certificate should be issued on or after 01.04.2025 in case of EWS applicants.</p> <p>Candidates belonging to Divyang category are required to produce concerned disability certificate for claiming the reservation and age relaxation.</p>
5.	The Institute reserves the right to assign/ transfer the selected candidates to any section / department within the Institute.
6.	<p>A preliminary shortlisting of the candidates shall be made on the basis of essential qualifications and experience mentioned in the advertisement.</p> <p>The final selection will be on the basis of performance of the shortlisted candidates in Presentation & Interview before the Selection Committee.</p> <p>Institute reserves its rights to decide the method of shortlisting the candidates for Presentation & Interview, in case large number of applications are received.</p> <p>Written Test and Computer/ other Test may be conducted, as per Recruitment Rules of IIT (ISM) Dhanbad, if required.</p>
7.	<p>To-and-fro rail fare by the shortest route being limited to AC-3 tier for the journey made from normal place of residence in India to Dhanbad will be reimbursable only to the candidates shortlisted for Presentation and Interview, subject to submission of claim along with tickets.</p> <p>The Institute also reserves the right to conduct the Presentation and Interview in online mode depending upon the situation.</p>
8.	<p>Recruitment Fee and mode of payment: Recruitment fee Rs. 1000/- to be paid through SBI collect link available on the website of the Institute https://www.onlinesbi.sbi/sbicollect/icollecthome.htm (Select category: <i>Educational Institutions</i>, Filter by State: <i>Jharkhand</i>, Search for Educational Institution: <i>IIT (ISM), Dhanbad</i>) and the payment details are to be filled in the application form. (Application fee is Non-refundable)</p> <p>Note: SC/ST/PwDs/Ex-Servicemen/Female candidates are exempted from payment of recruitment fee.</p>
9.	<p>Application is required to be submitted online latest by 30th March 2026 (upto 23:59 hrs) using the Non-Faculty Recruitment module available on the link https://nfr.iitism.ac.in/index.php/recruitment/User_login</p> <p>Notes: Applications received after the closing dates and incomplete applications (incomplete information, without relevant supporting and complete documents) will be summarily rejected.</p> <p>All details furnished in the online application will be treated as final and no changes shall be entertained later. Applicant will be solely responsible for the entries made in the application form.</p>

	<p>Applicants are advised to fill their correct and active mobile number and e-mail address during registration/in the online application.</p> <p>‘Relevant experience/ Experience’ means experience related to the area of the post advertised. Scrutiny committee will determine relevancy of experience and its decision will be final and binding.</p> <p>Applicants who have submitted experience certificate, mentioning the pay scales other than Central Govt. Pay Scales/ CDA pattern, should mandatorily submit equivalence certificate for consideration of their experience. Else, experience would not be considered.</p> <p>The applicants should keep visiting the website of the Institute for any information related to the recruitment process. Updates/ Modification/Amendments in the advertisement and information regarding recruitment test and its result would be published in the official website of the Institute.</p> <p>The candidates applying for the post(s) should ensure that they meet all the eligibility conditions. If at any stage it is found that the candidate is not meeting the eligibility conditions, his/her candidature will be summarily rejected.</p> <p>The persons presently employed in the Central Government/ State Govt. / Union Territory Administration/ Central or State Autonomous Bodies/ Central or State PSUs are to submit No Objection Certificate (NOC) from their employer for applying against this advertisement. They may submit their application without NOC, but the same shall be treated as Advance Copy and such candidates shall be required to submit NOC at the time of Interview, failing which their candidature may not be considered.</p> <p>Candidates are advised to fill the application form and deposit the exam fee, without waiting for the last date to apply. Delay due to internet connectivity and any other issue will not be entertained.</p>
10.	Legal disputes, if any, regarding the above will be restricted within the jurisdiction of Dhanbad only.

Registrar